

BALL'S 2020 SUSTAINABILITY GOAL, YEAR-END 2020 STATUS

Product Stewardship	▪ Cut the carbon footprint of our beverage cans by 25% (considering goals on multiple issues, including weight optimization, energy used in can making and metal production, recycling rates). (2010 baseline)	Achieved
	▪ Achieve industry recycling rate targets for metal packaging products in developed markets, and work toward measurement and improvement of metal packaging recycling in emerging markets.	Achieved
	▪ Deliver three major aerospace programs that will provide significant benefits in areas such as climate change, weather, drought, pollution and biodiversity measurements.	Achieved
Operational Excellence	▪ Reduce three-year rolling average Total Recordable Incident Rate by 25%. (2015 baseline)	Achieved
	▪ By year-end 2016, determine baseline for electricity, natural gas, water, waste and VOCs for our company post-close of the Rexam acquisition and commit to bottom-up normalized targets for our global beverage can business by mid-2017. (2015 baseline)	Achieved
	- Improve energy efficiency by 5% (2016 baseline)	Achieved
	- Improve water efficiency by 5% (2016 baseline)	Achieved
	- Reduce total waste generation per unit of production by 6% (2016 baseline)	Not Achieved
	▪ Determine a science-based greenhouse gas emission reduction target by mid-2018	Achieved
Talent Management	▪ Enhance overall employee engagement and talent retention by assessing and continuously improving the processes that support the way we acquire, onboard, develop and move talent at Ball.	Achieved
	▪ Roll out diversity and inclusion (D&I) tools globally, expand our Ball Resource Groups company-wide, and meet the criteria required to secure a place on the Diversity, Inc. Top 50 Companies for Diversity.	Achieved
Community Ambassadors	▪ Global roll out of Community Ambassadors program.	Achieved
	▪ Establish 2030 global volunteer goal that is aligned with the UN Sustainable Development Goals.	Achieved

